INTRED
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# EXTRACT OF THE NOTICE OF CALLING OF THE ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING

The Shareholders' Meeting of Intred S.p.A. (the "**Company**") is called in Ordinary and Extraordinary session at the Company's registered office in Brescia, via P. Tamburini no. 1, on 18 April 2024 at 09:00, in single call, to discuss and resolve on the following

**Agenda:**

**Ordinary session**

1. Approval of the financial statements for the year ended 31 December 2023 and allocation of the result for the year. Related and consequent resolutions;
   1.1 Approval of the financial statements for the year ended 31 December 2023;
   1.2 Allocation of the result for the year; related and consequent resolutions
2. Appointment of the Board of Directors.
   2.1 Determination of the number of members;
   2.2 Determination of the term of office;
   2.3 Appointment of the members;
   2.4 Determination of the remuneration.
3. Proposal to authorise the purchase and disposal of treasury shares. Related and consequent resolutions;
4. Approval of the stock grant plan named "*2024 – 2026 Stock Grant Plan*" for the employees of Intred S.p.A. Related and consequent resolutions;
5. Increase in the profit reserve named "*Restricted reserve for capital increases serving stock grant plans*", restricted to the execution of one or more share capital increases serving one or more share incentive plans, including, among others, the "*2024-2026 Stock Grant Plan*". Related and consequent resolutions.

**Extraordinary session**

1. Proposal to amend Articles 6 ("Transfer and negotiability of shares"), 15 ("Appointment, termination and replacement of directors"), 18 ("Resolutions of the Board of Directors"), 21 ("Board of Statutory Auditors"), 24 ("Calling of Shareholders' Meetings"), 25 ("Attendance at Shareholders' Meetings"), 27 ("Proxies") and 29 ("Conduct of the meeting proceedings") of the current Articles of Association. Related and consequent resolutions;
2. Share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more tranches, through the use of a corresponding portion of the available profit reserves, up to a maximum amount of Euro 128,000, through the issue of up to 200,000 new ordinary shares with no indication of par value, to serve the "2024–2026 Stock Grant Plan". Amendment of Article 5 of the Articles of Association. Related and consequent resolutions.

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Information on the share capital, as well as on the arrangements and deadlines for:

- attending and voting at the Shareholders' Meeting (in this regard, please note that the record date is 9 April 2024);
- exercising the vote by proxy;
- obtaining the explanatory report of the Board of Directors on the items on the agenda (the "**Explanatory Report**") and the documentation relating to the Shareholders' Meeting; and
- filing slates for the renewal of the Board of Directors

is set out in the full notice of calling, the text of which, together with the Explanatory Report, the proxy form and the documentation for the Shareholders' Meeting, is available on the Company's website *www.intred.it* ("*Governance – Shareholders' Meeting*" section).

This extract of the notice of calling is published in the daily newspaper "Italia Oggi".

*Brescia, 3 April 2024*

**for the Board of Directors**
**The Chairman**
(signed Daniele Peli)

**Intred S.p.A.**
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