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Press Release

INTRED S.P.A.: 2025 SUSTAINABILITY REPORT PUBLISHED

VERIFICATION OF THE INDEPENDENCE REQUIREMENTS OF THE INDEPENDENT DIRECTORS

Brescia, 17 June 2026 – The Board of Directors of **Intred S.p.A.** ("**Intred**" or the "**Company**"), a telecommunications operator listed since July 2018 on the Euronext Growth Milan market of Borsa Italiana (symbol: ITD.MI), today approved the Sustainability Report for 2025, now in its fourth edition.

It is no longer just a reporting tool, but a key to understanding the direction of development of a company that has chosen to integrate ESG principles structurally into its industrial vision. The document, prepared in accordance with the GRI Standards and in progressive alignment with the ESRS, provides a detailed picture of the activities and impacts generated during 2025, describing a year marked by significant developments at both organisational and cultural level. What emerges is the will to strengthen a growth model that does not separate economic performance and responsibility, but holds them together in a dynamic balance, capable of generating value over the long term.

"*2025 was a year of consolidation in our sustainability journey* – commented **Daniele Peli, Chairman and Chief Executive Officer of Intred** – *We have strengthened what we built in previous years and broadened our vision, integrating ESG principles ever more deeply into our strategic choices. For us, creating value means combining economic results, care for the environment and responsibility towards people and communities, with a view to lasting development*".

Infrastructure growth and quality of service as the foundations of the model

In 2025 Intred continued its industrial development, strengthening the model based on direct control of the infrastructure and on quality of service. The proprietary fibre-optic network exceeded **15,000 km**, consolidating its position as the company's main strategic asset and a key lever for supporting the digital transformation of the region. Within this framework, sustainability is becoming an ever more integral part of investment choices, operational management and stakeholder relations, helping to redefine the company's role not only as a technology operator, but as an enabling infrastructure for economic and social development.

A more structured governance to tackle complexity

The establishment of the ESG Committee is one of the most significant aspects of 2025, marking an important step in the process of integrating environmental, social and governance issues into decision-making processes. The Committee, made up of people from different business areas, encourages a cross-functional approach to sustainability and a more structured dialogue between operating functions and top management, helping to spread these issues throughout the organisation and to look at them from different points of view, thus adding value.
This step reflects the growing awareness that sustainability cannot be treated as a separate dimension, but must be an integral part of strategic management, able to guide choices, investments and priorities in the medium to long term.

People as the driving force of development

Alongside the infrastructure and technology dimension, the Report shows very clearly the central role of people. With 182 employees at 31 December 2025 and strong employment stability, Intred continues to invest in skills development and in the quality of the working environment. The year saw a significant increase in training activities, with 4,598 hours provided, up 58% on the previous year, accompanied by a strengthening of initiatives related to organisational well-being and safety. A particularly significant figure concerns occupational safety: there were no injuries in 2025, confirming an approach focused on prevention and on the constant oversight of operating activities.

Energy efficiency and reduction of environmental impacts

On the environmental front, 2025 marked a further step forward in improving efficiency and controlling impacts. Intred began implementing an Environmental Management System compliant with ISO 14001, with the aim of obtaining certification in 2026. At the same time, work on plants and infrastructure helped to improve overall performance: total emissions fell by 13% compared with 2024 and the energy intensity of the network decreased, despite the infrastructure expansion. These results show how the company's growth can coexist with a progressive improvement in efficiency and the containment of environmental impacts.

Local impact and reduction of the Digital Divide

One of the elements running throughout the Report is the relationship with the local area. Through the development of the network and participation in public programmes, Intred continues to make a concrete contribution to the spread of connectivity and the reduction of the digital divide. In 2025 the Schools Tender 1 was completed and the annual targets of the Schools Tender 2 were achieved, bringing high-performance fibre connections to thousands of schools in Lombardy. A commitment that translates not only into infrastructure, but into access to digital services, educational opportunities and the development of local communities. Awareness-raising initiatives for young people also move in this direction, such as the "Cyberbullying is not a game" project, which in 2025 involved over a thousand students in Lombardy in promoting a more conscious and responsible use of digital tools.

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A look to the future

With the 2025 Sustainability Report, Intred continues a journey that, in a few years, has gone from a voluntary initiative to a central element of the company's identity. Looking ahead, the aim is to keep strengthening the integration between sustainability and strategy, consolidating a growth model that combines technological innovation, quality of service and responsibility towards the environment and society. A trajectory reflecting an increasingly clear vision: that of a company that does not merely connect networks, but helps to build more resilient, inclusive and sustainable systems.

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The 2025 Sustainability Report is available on the Company's website www.intred.it in the Sustainability section.

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The Board of Directors, in accordance with Article 6-*bis* of the Euronext Growth Milan Issuers' Regulation, positively verified that the Directors Alessandro Triboldi and Alberta Marniga meet the independence requirements, on the basis of the statements made by the persons concerned and of the information available to the Company, taking into account the quantitative and qualitative criteria of significance of relationships potentially relevant for the assessment of independence approved by the Board of Directors on 18 March 2024.

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This press release is available online at www.1info.it and on the Issuer's website www.intred.it (Investors / Price Sensitive Press Releases section).

Intred

Leading telecommunications operator in the Lombardy region, founded in 1996 by Daniele Peli, current Chairman and CEO of the company, listed since 2018 on the EGM market (formerly AIM Italia) of Borsa Italiana (symbol: ITD.MI). With a fibre-optic network of over 15,000 kilometres, Intred provides Professional, Public Administration and Residential customers with broadband and ultra-broadband connectivity, fixed access wireless, fixed-line telephony, cloud services and related ancillary services. Direct management of its infrastructure ensures efficiency, profitability, quality of service and a guaranteed, extremely high level of support. Valuable assets and a consolidated, highly scalable business model, with over Euro 14.2 million in revenue as at 31 March 2026, make Intred the ideal infrastructure technology partner, with a complete offering of high-quality, reliable and secure solutions. www.intred.it

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