CALLING OF THE ORDINARY SHAREHOLDERS' MEETING

The Shareholders' Meeting of Intred S.p.A. (the "**Company**") is called in Ordinary and Extraordinary session at the Company's registered office in Brescia, via P. Tamburini no. 1, on 18 April 2024 at 09:00, in single call, to discuss and resolve on the following

AGENDA

Ordinary session

1. Approval of the financial statements for the year ended 31 December 2023 and allocation of the result for the year. Related and consequent resolutions;

   1.1. Approval of the financial statements for the year ended 31 December 2023;

   1.2. Allocation of the result for the year; related and consequent resolutions

2. Appointment of the Board of Directors.

   2.1. Determination of the number of members;

   2.2. Determination of the term of office;

   2.3. Appointment of the members;

   2.4. Determination of the remuneration.

3. Proposal to authorise the purchase and disposal of treasury shares. Related and consequent resolutions;

4. Approval of the stock grant plan named "*2024 – 2026 Stock Grant Plan*" for the employees of Intred S.p.A. Related and consequent resolutions;

5. Increase in the profit reserve named "*Restricted reserve for capital increases serving stock grant plans*", restricted to the execution of one or more share capital increases serving one or more share incentive plans, including, among others, the "*2024-2026 Stock Grant Plan*". Related and consequent resolutions.

Extraordinary session

1. Proposal to amend Articles 6 ("Transfer and negotiability of shares"), 15 ("Appointment, termination and replacement of directors"), 18 ("Resolutions of the Board of Directors"), 21 ("Board of Statutory Auditors"), 24 ("Calling of Shareholders' Meetings"), 25 ("Attendance at Shareholders' Meetings"), 27 ("Proxies") and 29 ("Conduct of the meeting proceedings") of the current Articles of Association. Related and consequent resolutions;

2. Share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more tranches, through the use of a corresponding portion of the available profit reserves, up to a maximum amount of Euro 128,000, through the issue of up to 200,000 new ordinary shares with no indication of par value, to serve the "2024–2026 Stock Grant Plan". Amendment of Article 5 of the Articles of Association. Related and consequent resolutions.

SHARE CAPITAL AND VOTING RIGHTS

The share capital amounts to Euro 10,019,904, consisting of 15,881,600 ordinary shares with no indication of par value; each share carries the right to one vote at the Shareholders' Meeting of the Company.

ENTITLEMENT TO ATTEND AND VOTE

Pursuant to Article 83-*sexies* of Legislative Decree No. 58 of 24 February 1998 (the "**TUF**"), entitlement to attend the Shareholders' Meeting and to exercise the related voting right is certified by a notice to the Company, issued by the intermediary in favour of the person entitled to vote, on the basis of the evidence in its accounting records as at the end of the 7th trading day preceding the date set for the first call of the Shareholders' Meeting (i.e. 9 April 2024 – record date). Credit and debit entries made to the accounts after that date are not relevant for the purposes of entitlement to exercise the voting right at the Shareholders' Meeting; therefore, those who become holders of the shares only after that date will not be entitled to attend and vote at the Shareholders' Meeting.

The notice must reach the Company by the end of the 3rd trading day preceding the date of the Shareholders' Meeting (i.e. by 15 April 2024). Entitlement to attend the Shareholders' Meeting and to exercise the voting right remains valid if the notices reach the Company after that deadline, provided that they do so before the start of the meeting proceedings.

Please note that the notice to the Company is issued by the intermediary at the request of the person entitled to vote. Holders of voting rights are required to instruct the intermediary that keeps the related accounts to send the above notice to the Company, failing which they will lose the right to attend. Any requests for advance notice from the intermediary, or any costs for the fulfilment of the intermediary's obligations, cannot be charged to the Company.

ARRANGEMENTS FOR ATTENDING THE SHAREHOLDERS' MEETING

In view of the provisions of the Company's Articles of Association, attendance at the Shareholders' Meeting and the exercise of voting rights may take place either in person at the Company's registered office or by video conference via a dedicated link.

Shareholders (or their proxies) who wish to attend in person are invited to arrive ahead of the time at which the meeting is called, so as to facilitate the registration procedures. Accreditation of participants will begin half an hour before the time at which the meeting is called.

For organisational reasons and to facilitate the proceedings of the meeting, Shareholders who wish to attend the meeting in person are invited to notify the Company of their attendance in advance at the address ir@intred.it.

Each Shareholder who wishes to attend remotely must send the Company the following documents in advance by e-mail, in order to receive the access codes to the Company's platform for attending the Shareholders' Meeting by video conference: ***(i)*** a copy of the certificate of entitlement to attend the Shareholders' Meeting issued by their intermediary, certifying, on the basis of the evidence in its accounting records as at the end of the record date (9 April 2024) (the "**Certificate**"), and ***(ii)*** a copy of the Shareholder's valid identity document (identity card or passport). In the case of a Shareholder that

is a legal entity, the following must be sent to the Company in advance by e-mail, in addition to the Certificate: ***(i)*** a copy of the valid identity document (identity card or passport) of the legal representative or of the person vested with the relevant powers to attend the Shareholders' Meeting, and ***(ii)*** a copy of the documentation certifying the legal representation or the granting of the above powers to the attending person.

The documentation required for attendance must be sent by e-mail to the address ir@intred.it by 18:00 on the day before the date on which the Shareholders' Meeting is called, so that the Company can authorise the related attendances.

Please note that the Company will send the access codes to the platform for attending the Shareholders' Meeting by video conference only after verifying entitlement to attend on the basis of the documentation to be sent in the manner set out above. Otherwise, connection to and attendance at the Shareholders' Meeting will not be allowed.

Those entitled to attend the Shareholders' Meeting may be represented by written proxy, in compliance with the regulations in force. For this purpose, the proxy form is available on the Company's website at *www.intred.it*, "*Governance, Shareholders' Meeting*" section. Shareholders are invited to read the instructions for completing proxies and sending them to the Company.

APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS

Pursuant to Article 15 of the Articles of Association, the members of the Board of Directors are appointed by slate voting, in the manner set out in the Articles of Association, to which reference is made. Holders of Shares who, at the time the slate is submitted, hold, individually or jointly, an interest equal to at least 5% of the share capital may submit a slate.

Slates must, on pain of inadmissibility: ***(i)*** be filed at the registered office no later than the 7th day preceding the date of the Shareholders' Meeting (i.e. 11 April 2024); ***(ii)*** state the names of the candidates for appointment as members of the Board of Directors (each matched with a sequential number), of whom at least 1 candidate meets the independence requirements set out in Article 148, paragraph 3, of the TUF, as specified by the Articles of Association, taking into account for this purpose also the quantitative and qualitative criteria of significance of relationships potentially relevant for the assessment of independent directors, in accordance with the new Article 6-*bis* of the Euronext Growth Milan Issuers' Regulation, defined in a specific document approved by the Board at its meeting of 18 March 2024 and published on the Company's website on the same date ("**Quantitative Criteria**" and "**Qualitative Criteria**", or simply "**Criteria**"); and ***(iii)*** contain, also as an annex, information on the identity of the shareholders who submitted them, with an indication of the overall percentage interest held (evidenced by a specific statement issued by the intermediary), the professional *curriculum* of each designated person and a statement by the candidates containing their acceptance of the candidacy and certification that they meet the requirements laid down by law and by the Articles of Association, as well as the independence requirements for independent directors, also taking into account the Criteria.

A shareholder may not submit or vote for more than one slate, not even through an intermediary or a trust company. A candidate may appear on only one slate, on pain of ineligibility. If only one slate is submitted for the appointment of the members of the Board of Directors, the Shareholders' Meeting will vote on it and, only if it obtains the majority required by law for the related resolution, the candidates listed on that slate will be elected in sequential order, up to the number set by the Shareholders'

Meeting. In the absence of slates, or if the number of members of the Board of Directors is lower than that determined by the Shareholders' Meeting and by the Articles of Association respectively, the members of the Board of Directors will be appointed or supplemented by the Shareholders' Meeting itself with the majorities required by law.

With particular reference to the director meeting the independence requirements set out in Article 148, paragraph 3, of the TUF, before filing at the registered office, the holders of Shares entitled to submit slates must read the document in which the Board has defined the Criteria, available on the Company's website *www.intred.it* (*Governance - Corporate Documents and Procedures Section*).

Candidacies received by the Company in compliance with the above deadlines will be made public by publication on the Company's website *www.intred.it* in the "*Governance, Shareholders' Meeting*" section no later than the day after the last available date for submitting slates, i.e. 12 April 2024.

DOCUMENTATION

At the same time as this notice of calling is published, the following are made available to the public on the Company's website *www.intred.it*, "*Governance, Shareholders' Meeting*" section, and in any other ways provided for by the applicable laws and regulations: ***(i)*** the proxy form, and ***(ii)*** the explanatory report of the Board of Directors on the proposals concerning the items on the agenda. Shareholders may obtain a copy. In addition, the following will be made available to the public within the legal deadlines at the registered office in Brescia, via P. Tamburini no. 1, and on the Company's website *www.intred.it*, "*Investors, Financial statements and reports*" section: the financial statements for the year ended 31 December 2023 and the related reports.

This notice of calling is also published on the Company's website *www.intred.it*, "*Governance, Shareholders' Meeting*" section, and, in extract form, in the daily newspaper "Italia Oggi" of 3 April 2024

Brescia, 3 April 2024

for the Board of Directors
The Chairman
(signed Daniele Peli)

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