PROXY FORM FOR THE SHAREHOLDERS' MEETING OF INTRED S.P.A.

Registered office: Via P. Tamburini, 1 – 25136 Brescia

The undersigned
Surname ……
First name ……
Born in ……
Resident in ……
Street ……
Tax code ……

Or
Company name/Name

……
Registered office
……
Tax code/VAT No.
……

person(s) entitled to exercise rights over Intred S.p.A. shares in the capacity of:

☐ shareholder ☐ pledgee ☐ taker-in ☐ usufructuary ☐ custodian

☐ manager ☐ legal representative ☐ attorney with power of sub-delegation
☐ other (specify): ……

HEREBY APPOINTS

……., born in …… on ……., resident in ……., tax code ……(the "**Proxy**") to represent him/her/them with respect to no. ……Intred S.p.A. shares

at the Ordinary and Extraordinary Shareholders' Meeting of Intred S.p.A. called in single call for 18 April 2024 at 09:00 at the registered office in Brescia, via Pietro Tamburini, 1,

with the following agenda:

Ordinary session

1. Approval of the financial statements for the year ended 31 December 2023 and allocation of the result for the year. Related and consequent resolutions;

   1.1. Approval of the financial statements for the year ended 31 December 2023;

1.2. Allocation of the result for the year; related and consequent resolutions

2. Appointment of the Board of Directors.

   2.1. Determination of the number of members;

   2.2. Determination of the term of office;

   2.3. Appointment of the members;

   2.4. Determination of the remuneration.

3. Proposal to authorise the purchase and disposal of treasury shares. Related and consequent resolutions;

4. Approval of the stock grant plan named "*2024 – 2026 Stock Grant Plan*" for the employees of Intred S.p.A. Related and consequent resolutions;

5. Increase in the profit reserve named "*Restricted reserve for capital increases serving stock grant plans*", restricted to the execution of one or more share capital increases serving one or more share incentive plans, including, among others, the "*2024-2026 Stock Grant Plan*". Related and consequent resolutions.

Extraordinary session

1. Proposal to amend Articles 6 ("Transfer and negotiability of shares"), 15 ("Appointment, termination and replacement of directors"), 18 ("Resolutions of the Board of Directors"), 21 ("Board of Statutory Auditors"), 24 ("Calling of Shareholders' Meetings"), 25 ("Attendance at Shareholders' Meetings"), 27 ("Proxies") and 29 ("Conduct of the meeting proceedings") of the current Articles of Association. Related and consequent resolutions;

2. Share capital increase, pursuant to Article 2349 of the Italian Civil Code, in one or more tranches, through the use of a corresponding portion of the available profit reserves, up to a maximum amount of Euro 128,000, through the issue of up to 200,000 new ordinary shares with no indication of par value, to serve the "2024–2026 Stock Grant Plan". Amendment of Article 5 of the Articles of Association. Related and consequent resolutions.

The undersigned further declares that the voting right

[ ] is exercised by the Proxy at their discretion;

[ ] is not exercised by the Proxy at their discretion but in accordance with specific voting instructions given by the undersigned delegating party

In witness whereof

Signature of the Shareholder

……

Place and date of signature of the proxy

……

.ANNEXES

- Certificate of attendance at the Shareholders' Meeting issued by the Shareholder's intermediary, certifying, on the basis of the evidence in its accounting records as at the end of the record date (9 April 2024), entitlement to attend the Shareholders' Meeting
- Currently valid identity document (identity card or passport) of the delegating party, or of the legal representative of the delegating party (accompanied by suitable documentation certifying the legal representation or the granting of the relevant powers)
- Currently valid identity document (identity card or passport) of the proxy

NOTES AND ARRANGEMENTS FOR SENDING THE PROXY TO THE COMPANY

Shareholders of **Intred S.p.A.** (hereinafter the "**Company**") who are unable to attend the Shareholders' Meeting in person may be represented by another person. Representation must be granted in writing and the related documents must be sent to the Company in the manner indicated below. The proxy is not valid if the name of the representative is left blank. If representation is granted to a legal entity, its legal representative will attend the meeting; alternatively, the legal entity may only delegate one of its own employees or collaborators.

In order to facilitate attendance at the Shareholders' Meeting, you are invited to send this proxy and any supporting documentation proving the powers of the signatory to the Company in advance, as soon as possible, to the certified e-mail address: ***ir@intred.it***

For any further information or clarification concerning the granting of proxies (and, in particular, the completion of the proxy form and the arrangements for sending it), Shareholders are requested to contact the Company at the e-mail address *ir@intred.it*.

(*) INFORMATION NOTICE ON THE PROCESSING OF PERSONAL DATA

Intred S.p.A., with registered office in Brescia, via P. Tamburini, 1 (the data "**Controller**"), wishes to inform you that the personal data you provide will be processed solely for the purpose of enabling the Company to manage the Shareholders' Meeting and to fulfil the resulting legal obligations. Without the data requested in the proxy form, it will not be possible to allow the proxy to attend the Shareholders' Meeting.

Your personal data will be collected on paper and/or electronic media and processed in a manner strictly related to the purposes indicated above and in any case in compliance with the provisions of EU Regulation 679/2016 ("**GDPR**") and of the provisions of the Italian legislation applicable from time to time on the protection of personal data. You may at any time exercise the rights provided for by the GDPR (including, for example, the right of access, the right to erasure of data, the right to rectification, the right to restriction of processing and the right to lodge a complaint with the Italian Data Protection Authority) by contacting the Controller's "Investor Relations" Office, via P. Tamburini 1, Brescia, also via the following certified e-mail address: amministrazione@legal.intred.it.

Your personal data may be viewed by employees or collaborators of the Company specifically authorised to process them, as Processors or Persons in Charge of processing, for the purposes indicated above.

This document is an English translation of the original Italian document and is provided for ease of reference. The translation may contain errors, omissions or inaccuracies. In the event of any discrepancy or inconsistency between this translation and the Italian original, the Italian original shall prevail to the extent permitted by applicable law.