PRIVACY NOTICE ON THE PROCESSING OF PERSONAL DATA
CANDIDATES
(ARTICLE 13 OF REGULATION (EU) 679/2016)

Pursuant to and for the purposes of Article 13 of Regulation (EU) No. 2016/679 (hereinafter "GDPR") on the protection of individuals and other subjects with regard to the processing of personal data, Intred S.p.A. hereby informs you of the methods and purposes of the processing of your personal data.

1) The data controller is INTRED S.p.A. (hereinafter "Intred" and/or "Controller"), with registered office in via Pietro Tamburini n. 1, email info@intred.it. The designated DPO can be contacted at the following address: privacy@intred.it. The updated list of data processors is kept at the premises of the data controller.
2) Your personal data, provided by you to Intred, will be processed for the purpose of assessing your application for a possible employment or collaboration relationship with the Controller.
3) In the course of such processing, the Controller, any designated Processors and the authorised persons may become aware of special categories of personal data (Article 9 GDPR).
4) The processing will be carried out using manual and/or automated systems suitable for storing, managing and transmitting the data, with logic strictly related to the purposes themselves, on the basis of the data provided by you. No automated decision-making processes concerning natural persons are envisaged.
5) The processing will be carried out with and/or without the aid of electronic tools exclusively by personnel expressly authorised by the Controller.
6) For purposes relating to the maintenance needs of the company's electronic tools used for the processing, your data may be processed by any third parties in their capacity as designated external Data Processors. Your data may be communicated, following inspections or audits (where requested), to all inspection bodies responsible for checks and controls concerning compliance with legal obligations.
7) No transfers of data outside the EU or to International Organisations are envisaged.
8) Your personal data will be retained from their receipt/update for a maximum period of 24 months for the management of the application (unless otherwise provided by law requiring longer periods), after which they will be erased or anonymised.
9) Should an employment relationship be established with you, your personal data will be retained, from their receipt, for the period indicated in the notice provided to you prior to the establishment of said relationship.
10) Should you refuse to provide the data necessary for assessing your application, it will not be possible to assess it properly.
11) As a data subject, you may exercise the rights referred to in Articles 15, 16, 17, 18, 20, 21 of the GDPR, in particular to:

I. obtain confirmation as to whether or not personal data concerning you exist, even if not yet recorded, and their communication in intelligible form;
II. obtain information on: a) the origin of the personal data; b) the purposes and methods of the processing; c) the logic applied in the case of processing carried out with the aid of electronic tools; d) the identification details of the controller and the processors, and of the parties or categories of parties to whom the personal data may be communicated or who may become aware of them as processors or persons in charge of processing;
III. obtain: a) the updating, rectification or integration of the data; b) the erasure, anonymisation or blocking of data processed in breach of the law, including data whose retention is not necessary in relation to the purposes for which the data were collected or subsequently processed; c) certification that the operations referred to in letters a) and b) have been brought to the attention, also as regards their content, of those to whom the data have been communicated or disseminated, except where this proves impossible or involves a manifestly disproportionate effort compared with the right protected;
IV. object, in whole or in part, on legitimate grounds, to the processing of personal data concerning you, even if relevant to the purpose of the collection. The Controller will inform any third parties to whom the data have been communicated of your exercise of the right to object.

12) The data subject may at any time exercise the rights referred to in point 11) by sending a specific request to the data controller or to the designated DPO at the contact details referred to in point 1). For the processing covered by this notice, the right to lodge a complaint with the Italian Data Protection Authority (www.garanteprivacy.it) is also recognised.

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